

Salary Table 2026-HB (LEO)
Including Special Base Rates at GS-3 through GS-10 and
Incorporating the 1% General Schedule Increase and a Locality Payment of 19.43%
For the Locality Pay Area of Harrisburg-Lebanon, PA
Total Increase: 1%
Effective January 2026

Annual Rates by Grade and Step

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 26,972	\$ 27,876	\$ 28,773	\$ 29,666	\$ 30,561	\$ 31,085	\$ 31,973	\$ 32,866	\$ 32,903	\$ 33,737
2	30,327	31,048	32,054	32,903	33,271	34,249	35,227	36,205	37,183	38,161
3	39,713	40,816	41,920	43,023	44,127	45,231	46,334	47,438	48,541	49,645
4	44,577	45,816	47,054	48,293	49,531	50,770	52,008	53,247	54,485	55,724
5	51,258	52,644	54,029	55,414	56,800	58,185	59,570	60,956	62,341	63,727
6	54,049	55,593	57,138	58,682	60,226	61,770	63,315	64,859	66,403	67,947
7	58,346	60,063	61,779	63,495	65,211	66,927	68,644	70,360	72,076	73,792
8	60,814	62,714	64,614	66,514	68,414	70,314	72,215	74,115	76,015	77,915
9	65,071	67,171	69,271	71,370	73,470	75,569	77,669	79,768	81,868	83,968
10	71,657	73,968	76,279	78,590	80,901	83,212	85,523	87,834	90,145	92,456
11	76,190	78,731	81,271	83,811	86,351	88,892	91,432	93,972	96,513	99,053
12	91,320	94,364	97,408	100,453	103,497	106,541	109,585	112,630	115,674	118,718
13	108,592	112,212	115,832	119,451	123,071	126,691	130,311	133,931	137,551	141,171
14	128,323	132,601	136,879	141,157	145,435	149,713	153,991	158,269	162,547	166,825
15	150,940	155,972	161,004	166,035	171,067	176,098	181,130	186,162	191,193	196,225

Note: Locality rates for “law enforcement officers” (LEOs) (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) are computed using special base rates for LEOs at grades 3 through 10, as authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended. The LEO annual locality rates at other grades match the rates for other (non-LEO) employees.

Applicable locations are shown on the 2026 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2026/locality-pay-area-definitions/>